POSITION ANNOUNCEMENT # 0001-3902
REQUISITION # 493018

Title: Assistant Professor (Watershed Management)

Location: West Florida Research and Education Center
University of Florida
Institute of Food and Agricultural Sciences (IFAS)
Milton, Florida

Salary: Commensurate with Qualifications and Experience

Review Date: To ensure full consideration please apply online and submit additional materials by September 24, 2015. Position will remain open until a viable applicant pool is determined.

Duties and Responsibilities
This is a 12-month tenure-accruing position at 30% teaching and 70% research (Florida Agricultural Experiment Station) at the West Florida Research and Education Center at Milton, FL. Tenure will accrue in the Department of Soil and Water Science at Gainesville. This assignment may change in accordance with the needs of the unit. The research component of this assignment will develop an independent and nationally/internationally recognized program in the assessment of causes, effects and prevention of surface water impairment (including estuaries, streams, wetlands and lakes) due to changes in water quantity or quality associated with groundwater or surface water withdrawal and with point and non-point pollutants. The appointee will develop a strong extramurally funded research program that leads to publishing research in peer-reviewed journals and the supervising/mentoring of graduate students. The faculty member is expected to assume teaching duties in a dynamic on-going natural resources conservation program on the Milton campus. This faculty member is expected to develop and teach two undergraduate/graduate courses per year related to watershed management and natural resource conservation. Teaching responsibilities will focus upon the needs of the curriculum and the specific background of the individual hired into the position. The successful candidate will participate actively in graduate education by chairing and serving on graduate committees, supervising thesis and dissertation research, and publishing research results with students. Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas—Research, Teaching and Extension—regardless of the assignment.
split specified in the position description.

Qualifications
A doctorate (foreign equivalent acceptable) in, soil and water science, watershed management, forestry, natural resource conservation, environmental science or a related discipline is required. Postdoctoral experience is desirable. Candidates should have demonstrated skills in verbal and written communication, interpersonal relationships, and procurement of extramural funding. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability.

Background Information:
The University of Florida (http://www.ufl.edu) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 50,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (http://ifas.ufl.edu) includes the College of Agricultural and Life Sciences (http://cals.ufl.edu), the Florida Agricultural Experiment Station (http://research.ifas.ufl.edu), the Florida Cooperative Extension Service (http://extension.ifas.ufl.edu), the College of Veterinary Medicine (http://www.vetmed.ufl.edu), the Florida Sea Grant program (http://www.flseagrant.org/), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500 people, which includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

This position is part of the UF/IFAS West Florida Research and Education Center located near Pensacola, Florida (http://wfrec.ifas.ufl.edu). The faculty member will be located on the Milton campus where the center has an off-campus undergraduate academic program that is a collaborative effort between the University of Florida, Pensacola State College (PSC) and the University of West Florida. This unique academic program, located at the PSC campus in Milton (approximately 20 miles northeast of Pensacola, FL), allows students to pursue a B.S. degree in Natural Resource Conservation or Plant Sciences. The Florida Panhandle and adjacent Gulf coast states contain a series of estuaries that are important to local human communities that rely on estuaries and adjacent wetlands for food, recreation, jobs and coastal protection. The rivers that support the health of these estuaries flow through urban, forested and agricultural watersheds. Over 600,000 acres of public land and 1,000,000 acres of forest and agricultural land are within 200 miles of the center. In addition, the faculty member will have access to the Jay Research
Facility. This 640 acre research unit is located about 12 miles north of Milton near Jay, FL. Faculty at WFREC conduct research in cropping systems, weed science, golf and sports turf management, landscape and nursery management, forestry, restoration and wildlife ecology. The WFREC faculty and staff are dedicated to interdisciplinary research, extension and teaching programs that meet the needs of local clientele with statewide, nationwide as well as global impacts. The location of WFREC allows families to enjoy the advantages of rural living while being within minutes of Pensacola, one of Florida’s major cities, Gulf of Mexico beaches; and extensive public forest lands.

**Employment Conditions:**
Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

**Nominations:**
Nominations are welcome. Nominations need to include the complete name and address of the nominee. This information should be sent to the Chair, Search and Screen Committee at the address shown below.

**Application Information:**
Individuals wishing to apply should go online to [http://explore.jobs.ufl.edu/cw/en-us/job/493018](http://explore.jobs.ufl.edu/cw/en-us/job/493018) and submit:

- Application
- Cover letter that states applicant’s interest in the position and qualifications relative to the credentials listed above
- Curriculum vitae

Official transcripts showing receipt of the doctoral degree and three letters of recommendation should be sent to:

Deborah Miller  
Chair, Search and Screen Committee  
UF/IFAS WFREC  
5988 Highway 90  
Building 4900  
Milton, Florida 32583

Telephone: 850-983-7128  
Facsimile: 850-983-5774  
Electronic Mail: dlmi@ufl.edu

(Please refer to Requisition # 493018)

The final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to
be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at http://www.naces.org/.

The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Persons with disabilities have the right to request and receive reasonable accommodation.