



Position # 0001-3552
Requisition # 506504

Title: Professor and Chair

**Location: Department of Soil and Water Sciences
Institute of Food and Agricultural Sciences (IFAS)
University of Florida
Gainesville, Florida, USA**

Salary: Commensurate with Qualifications and Experience

Deadline: For full consideration, candidates should apply and submit additional materials by 15 April 2018. The position will open until a viable applicant pool is determined.

Duties and Responsibilities: The chair of the department provides: (1) vision, support and coordination in planning, developing and implementing departmental programs in teaching, research, and extension in accord with the Land Grant Mission; (2) leadership in recruiting and fostering academic growth and professional development of faculty, staff, and students; (3) administration of the department's human and financial resources; and (4) facilitation of external funding opportunities. The chair administers state, national, and international programs of the department. The chair fosters shared governance, as outlined in the department by laws, evaluates faculty and staff performance, and encourages the proactive development of strategic programs. The chair represents departmental and faculty interests with administrators, other departments, and units, and outside agencies, individuals and groups in natural resources, industry, and communities. The chair collaborates with the Senior Vice President, Deans, Associate and Assistant Deans, other IFAS Chairs and Research and Education Center Directors, and other administrators in providing leadership for delivering integrated programs to meet the needs of students, Florida Agriculture, Citizens of the state of Florida, extension clientele, research sponsors, and other stakeholders worldwide.

Qualifications:

- The Chair must have an earned Doctorate (foreign equivalent acceptable) in Soil and Water Sciences, Environmental Sciences, Natural Resources, or a related discipline.
- A record of outstanding scholarly achievement and professional activities related to teaching, research, extension, and/or industry that will qualify the individual to be a tenured full professor in the Department
- Evidence of ability to direct an academic department engaged in teaching, research, and extension activities at a major Land-grant university with faculty located throughout the state
- Demonstrated ability to direct interdisciplinary, grant funded fundamental science and applied research
- Ability to lead and manage multidisciplinary programs
- Effective administrative leadership and managerial skills in: defining organizational objectives;

- developing strategic approaches to planning; managing human, fiscal, and physical resources; motivating people and developing effective teams; pursuing entrepreneurial opportunities; generating and managing grant funds in support of teaching, research, and extension; facilitating mentoring and retention of new faculty; securing private funds; and attending to details.
- Strong commitment to undergraduate and graduate student recruitment and retention for all academic programs in Soil and Water Sciences
 - Demonstrated ability to interact well with students, faculty, staff, administrators within the university, and external stakeholders at the state, federal, and international levels
 - Effective leadership in outreach to industry and engagement with diverse clientele groups
 - Commitment to shared governance and fostering strong collaborations among state faculty located on the main campus and at the IFAS Research and Education Centers
 - Commitment to continued professional development for self, and faculty and staff
 - Commitment to international programs
 - Strong support and understanding of the mission of a Land Grant university

Background Information: The mission of the Soil and Water Sciences Department is to provide scientific leadership in research, graduate and undergraduate education, and extension/outreach for soil, water, and environmental sciences. By discovering new scientific knowledge and imparting that knowledge to fellow scientists, students, and citizens, the Department shall assist in the resolution of land and water resource issues related to agriculture and natural resources and environment in Florida, the nation, and the world. The SWSD has established itself as a leader in teaching, research, and extension/outreach programs in management and restoration of these resources. The SWSD faculty are located both in Gainesville and at 10 IFAS Research and Education Centers (REC) located throughout Florida. Currently, the SWSD has 33 tenured/tenure-track faculty positions (16 at RECs and 17 in Gainesville) and 9 non-tenure track faculty in Gainesville. In addition 2 tenure-track faculty positions are currently advertised. Details about the SWSD teaching, research, and extension programs can be found at: <http://soils.ifas.ufl.edu>.

The University of Florida (<http://www.ufl.edu>) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 53,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (<http://ifas.ufl.edu>) includes the College of Agricultural and Life Sciences (<http://cals.ufl.edu>), the Florida Agricultural Experiment Station (<http://research.ifas.ufl.edu>), the Florida Cooperative Extension Service (<http://extension.ifas.ufl.edu>), the College of Veterinary Medicine (<http://www.vetmed.ufl.edu>), the Florida Sea Grant program (<http://www.flseagrant.org/>), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500 people, which includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

The University of Florida is located in Gainesville (<https://www.guidetogreatergainesville.com/>), which is often recognized as one of Florida's most livable cities and one of the best college towns in America. Located in the heart of beautiful North Central Florida, Gainesville maintains a small-town feel, but offers many amenities found in much larger metro areas. With an expanding downtown, a strong cultural arts following and a wide variety of shops and restaurants, world class medical care and facilities and low cost of living, Gainesville and Alachua County is one of the best places to work, live and play.

Employment Conditions: This position is available Fall 2018 and will be filled as soon thereafter as an acceptable applicant is available.

Applications: Individuals wishing to apply must go online to <http://explore.jobs.ufl.edu/cw/en-us/job/506504> and submit:

- a. Application
- b. Cover letter stating applicant's interest in the position, qualifications relative to the credentials listed above, previous professional responsibilities and achievements, administrative and management philosophy, and how these relate to the chairs' position. The letter should include the applicant's general strategy for building and sustaining this department
- c. Complete vita (which includes statement of current position and responsibilities)
- d. Names and contact information of three individuals who are knowledgeable about the applicant's qualifications for this position

Contact Information and Nomination Submission

Please refer to Position 0001-3552 and forward all nominations to:

Dr. Eric C Hellgren
Chair, Search and Screen Committee
Department of Wildlife Ecology and Conservation
P.O. Box 110430
University of Florida
Gainesville, FL 32611-0430

Phone: 352-846-0552
Email: hellgren@ufl.edu

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at <http://www.naces.org/>.

The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida's 'Government in the Sunshine' and Public Records Laws. Persons with disabilities have the right to request and receive reasonable accommodation.